

Date: _____



Employment Application

The Murphy Construction Group

2335 Barren River Rd.
Bowling Green, KY 42101
Phone (270)781-9944

EMPLOYMENT APPLICATION

Non-discrimination Statement

The Murphy Construction Group/Scott and Murphy, Inc./Scott, Murphy and Daniel/Hartz Contracting (the Company) is an equal opportunity employer. The Company will not discriminate against applicants or employees based on race, color, religion, national origin, age, sex, pregnancy (including childbirth or related medical condition), disability, genetic information, sexual orientation, gender identity, military status, citizenship, or any other class protected by applicable law.

Applicant Information

Name: _____
Last First Middle

Address:

Street City State Zip

Telephone Number:

(Home) _____ (Mobile) _____

How did you hear about the Company & the positions available? _____

Availability

Position Applied For: _____

Full-Time _____ Part-Time _____

Specify Days and Hours for which you are available:

Date Available to Begin Work: _____

Desired Salary: _____

Are you willing to travel? Yes _____ No _____

Work Eligibility

Are you legally authorized to work in the United States? Yes _____ No _____

Are you at least 18 years of age? Yes _____ No _____

If hired, the Company will require proof of eligibility to work in the United States, as required by law.

Past Experience with the Company

Have you ever previously applied with the Company? Yes _____ No _____

If yes, specify the date(s): _____

Have you ever been previously employed by this Company? Yes _____ No _____

If employed by the Company in the past, specify the date(s) and position(s) held:

Equipment Operation

What types of equipment have you operated in the past? List the name of the company you worked for while operating the equipment. _____

- | | | |
|----------------------|---------------|-------------------|
| _____ CRANE | _____ CAT 225 | _____ TRACKHOE |
| _____ 68E KOMATSU | _____ DOZER | _____ 580 CASE |
| _____ LOADER/BACKHOE | _____ WELDER | _____ PILE DRIVER |
| _____ OTHER | _____ OTHER | _____ OTHER |

Ability to Perform Job Duties

Are you able to perform the essential functions of the position or positions for which you are applying with or without a reasonable accommodation?

Yes ___ No ___

If you would like a list of job functions for the position(s) for which you have applied, please speak to the Human Resources Department.

Education

Name of Institution	# Years Attended	Degree Earned, if any	Major

Employment History

Start with your current or most recent employer. If you need additional space, please continue on a separate sheet of paper.

1. Employer: _____

Address: _____ Phone Number: _____

Job Title: _____ Supervisor: _____

Salary: _____ Duties Performed: _____

Dates of Employment: _____

May we contact this employer? Yes ___ No ___

2. Employer: _____

Address: _____ Phone Number: _____

Job Title: _____ Supervisor: _____

Salary: _____ Duties Performed: _____

Dates of Employment: _____

May we contact this employer? Yes ___ No ___

3. Employer: _____

Address: _____ Phone Number: _____

Job Title: _____ Supervisor: _____

Salary: _____ Duties Performed: _____

Dates of Employment: _____

May we contact this employer? Yes ____ No ____

Have you ever been terminated from a job due to misconduct or other wrongdoing?

Yes _____ No _____

If yes, please explain:

United States Military Experience

Please describe any job-related military training or experience in the United States Armed Forces:

References

List below the names of three people not related to you, whom you have known at least one year.			
Name	Address/Phone #	Business	Years Acquainted

Criminal History

Excluding any conviction that has been sealed or expunged, and any minor traffic offenses, in any criminal (misdemeanor or felony) investigation or proceeding, have you ever plead guilty to a crime, or been convicted of a crime, or received a verdict of anything other than ‘not guilty?’”

Yes _____ No _____

If yes, please indicate date and explain the nature of crime. Please also provide any extenuating circumstances or other information, such as rehabilitation since conviction, that would enable the employer to determine your fitness for the job. A conviction is not necessarily a bar to employment.

Prior Name(s)

Is there information relative to your name, such as a name change or nickname used, that the Company should know to conduct check on your employment history?

Yes ____ No _____

If yes, please indicate any other name(s) used:

Applicant Statement

PLEASE READ CAREFULLY BEFORE SIGNING THIS STATEMENT

I authorize the Company to investigate all statements in this application and to secure any appropriate information from all my employers and references, except as I have otherwise indicated in this application. I hereby release all those employers and references, and the Company from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for employment with the Company.

I understand that any offer of employment is contingent upon receipt of a satisfactory check of my academic credentials and employment references.

I further understand that any false or misleading statements or material omissions will be sufficient cause for rejection of my application or termination of my employment.

I understand that nothing in this employment application is intended to create an employment contract between the Company and me. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless it is made in writing and signed by a Company officer. I understand that if an employment relationship is established, I have the right to terminate my employment at any time for any reason. I also understand that the Company retains the right to terminate my employment at any time for any reason, consistent with applicable law.

I hereby acknowledge that I have read and understand this Applicant Statement.

Signature of Applicant

Date